



GENERAL PURPOSE GUIDELINES – VOLUNTEERS AGED 16 & 17

Children aged 17 and under may at times be in ‘regulated work’ with children. When this situation occurs, they will not be placed in positions of sole responsibility for other children. Cumbernauld AAC will ensure they are supervised by an adult who is an experienced and qualified coach, and who has been appropriately vetted for the role, and a member of the PVG scheme.

Volunteers aged 17 and under will be vetted and assessed for their suitability to work with children. There is no lower age limit for PVG membership. Safe recruitment principles apply and where the position meets the ‘regulated work’ criteria, at a minimum, the volunteer will apply for membership of the PVG Scheme through the club welfare officer.

Young volunteers may come under different pressures in a coaching environment, for example experiencing a lack of respect or even bullying from peers. Additionally, closeness in age with the athletes could lead to the development of friendships or romantic/sexual relationships. As such, regular supervision, guidance (particularly related to social media), training, and additional support will be provided by the club.

Supervision ratios will be assessed frequently, as a young volunteer may not have the capacity or confidence to manage a large group of children and young people.